

2025 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURE (TCFD) REPORT

TCFD Recommended Disclosure	Location of Disclosure
Governance	
Disclose the organization's governance around climate-related risks and opportunities	2025 CDP Climate Change
a) Describe the board's oversight of climate-related risks and opportunities	2025 CDP Climate Change , Questions 4.1.2
b) Describe management's role in assessing and managing climate-related risks and opportunities	2025 CDP Climate Change , Questions 4.3, 4.3.1
Strategy	
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material	2025 CDP Climate Change 2025 Sustainability Report , Energy and Greenhouse Gas Emissions (pages 53-56)
a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	2025 CDP Climate Change , Questions 2.1, 3.1, 3.1.1, 3.6, 3.6.1 2025 Sustainability Report , Energy and Greenhouse Gas Emissions (pages 53-56)
b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	2025 CDP Climate Change , Questions 3.1.1, 3.6.1, 5.1.2, 5.2, 5.3.1, 5.3.2 2025 Sustainability Report , Energy and Greenhouse Gas Emissions (pages 53-56)
c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	2025 CDP Climate Change , Questions 5.1, 5.1.1, 5.1.2
Risk Management	
Disclose how the organization identifies, assesses, and manages climate-related risks	2025 CDP Climate Change 2025 Sustainability Report , Risk Management (page 22), Energy and Greenhouse Gas Emissions (pages 53-56)
a) Describe the organization's processes for identifying and assessing climate-related risks	2025 CDP Climate Change , Questions 2.1, 2.2, 2.2.1, 2.2.2, 2.2.7 2025 Sustainability Report , Risk Management (page 22), Energy and Greenhouse Gas Emissions (pages 53-56)



TCFD Recommended Disclosure	Location of Disclosure
Risk Management	
b) Describe the organization's processes for managing climate-related risks	2025 CDP Climate Change , Questions 2.1, 2.2, 2.2.1, 2.2.2, 2.2.7 2025 Sustainability Report , Risk Management (page 22), Energy and Greenhouse Gas Emissions (pages 53-56)
c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	2025 CDP Climate Change , Questions 2.1, 2.2.1 2025 Sustainability Report , Risk Management (page 22), Energy and Greenhouse Gas Emissions (pages 53-56)
Metrics and Targets	
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	2025 CDP Climate Change 2025 Sustainability Report , CEO Message (page 3), Environmental Goals (page 10), Product Sustainability (page 50), Energy and Greenhouse Gas Emissions (pages 53-56), GRI Content Index (pages 64-70)
a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	2025 CDP Climate Change , Questions 7.52, 7.54, 7.54.2 2025 Sustainability Report , CEO Message (page 3), Environmental Goals (page 10), Product Sustainability (page 50), Energy and Greenhouse Gas Emissions (pages 53-56), GRI Content Index (pages 64-70)
b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2025 CDP Climate Change , Questions 7.6, 7.7, 7.8 2025 Sustainability Report , CEO Message (page 3), Environmental Goals (page 10), Product Sustainability (page 50), Energy and Greenhouse Gas Emissions (pages 53-56), GRI Content Index (pages 64-70)
c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	2025 CDP Climate Change , Questions 7.53, 7.53.1, 7.54, 7.54.2, 7.54.3 2025 Sustainability Report , CEO Message (page 3), Environmental Goals (page 10), Product Sustainability (page 50), Energy and Greenhouse Gas Emissions (pages 53-56), GRI Content Index (pages 64-70)

Sources:

2025 CDP Climate Change - [Link](#)

2025 Sustainability Report – [Link](#) (Note: It also has a “TCFD Disclosures” section, page 74.)

