2021 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURE (TCFD) REPORT

TCFD Recommended Disclosure	Location of Disclosure
Governance	
Disclose the organization's governance around climate-related risks and opportunities	2021 CDP Climate Change
a) Describe the board's oversight of climate- related risks and opportunities	2021 CDP Climate Change, Questions C1.1b
b) Describe management's role in assessing and managing climate-related risks and opportunities	2021 CDP Climate Change, Questions C1.2, C1.2a
Strategy	
Disclose the actual and potential impacts of climate- related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material	2021 CDP Climate Change
	2021 Sustainability Report , Energy and Greenhouse Gas Emissions (pages 76-79)
a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	2021 CDP Climate Change , Questions C2.1a, C 2.3, C2.3a, C2.4, C2.4a
	2021 Sustainability Report , Energy and Greenhouse Gas Emissions (pages 76-79)
b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	2021 CDP Climate Change , Questions C2.3a, C2.4a, C3.1, C3.2a, C3.3, C3.4, C3.4a
	2021 Sustainability Report , Energy and Greenhouse Gas Emissions (pages 76-79)
c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	2021 CDP Climate Change, Questions C3.2, C3.2a
Risk Management	
Disclose how the organization identifies, assesses, and manages climate-related risks	2021 CDP Climate Change
	2021 Sustainability Report , Risk Management (page 31), Energy and Greenhouse Gas Emissions (pages 76-79)
a) Describe the organization's processes for identifying and assessing climate-related risks	2021 CDP Climate Change, Questions C2.1, C2.2, C2.2a
	2021 Sustainability Report , Risk Management (page 31), Energy and Greenhouse Gas Emissions (pages 76-79)





TCFD Recommended Disclosure	Location of Disclosure
Risk Management	
b) Describe the organization's processes for managing climate-related risks	 2021 CDP Climate Change, Questions C2.1, C2.2 2021 Sustainability Report, Risk Management (page 31), Energy and Greenhouse Gas Emissions (pages 76-79)
c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	 2021 CDP Climate Change, Questions C2.1, C2.2 2021 Sustainability Report, Risk Management (page 31), Energy and Greenhouse Gas Emissions (pages 76-79)
Metrics and Targets	
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	2021 CDP Climate Change 2021 Sustainability Report, CEO Message (page 3), Environmental Goals (page 19), Product Sustainability (page 58), Energy and Greenhouse Gas Emissions (pages 76-79), GRI Content Index (pages 91, 96-99)
a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	 2021 CDP Climate Change, Questions C4.2, C4.2a, C4.2b, C9.1 2021 Sustainability Report, CEO Message (page 3), Environmental Goals (page 19), Product Sustainability (page 58), Energy and Greenhouse Gas Emissions (pages 76-79), GRI Content Index (pages 91, 96-99)
b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2021 CDP Climate Change, C6.1, C6.3, C6.5 2021 Sustainability Report, CEO Message (page 3), Environmental Goals (page 19), Product Sustainability (page 58), Energy and Greenhouse Gas Emissions (pages 76-79), GRI Content Index (pages 91, 96-99)
c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	 2021 CDP Climate Change, Questions C4.1, C4.1a, C4.1b, C4.2, C4.2a, C4.2b 2021 Sustainability Report, CEO Message (page 3), Environmental Goals (page 19), Product Sustainability (page 58), Energy and Greenhouse Gas Emissions (pages 76-79), GRI Content Index (pages 91, 96-99)

Sources: 2021 CDP Climate Change - <u>Link</u> 2021 Sustainability Report - <u>Link</u> (Note: It also has a "TCFD Disclosures" section, pages 121-137.)

