

2020 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURE (TCFD) REPORT

TCFD Recommended Disclosure	Location of Disclosure
Governance	
Disclose the organization’s governance around climate-related risks and opportunities	2020 CDP Climate Change
a) Describe the board’s oversight of climate-related risks and opportunities	2020 CDP Climate Change , Questions C1.1, C1.1a, C1.1b
b) Describe management’s role in assessing and managing climate-related risks and opportunities	2020 CDP Climate Change , Questions C1.2, C1.2a, C1.3, C1.3a
Strategy	
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material	2020 CDP Climate Change 2020 Sustainability Report , Energy and Greenhouse Gas Emissions (pages 62-67)
a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	2020 CDP Climate Change , Questions C2.1, C2.1a, C2.1b, C2.2, C2.2a, C2.3, C2.3a, C2.4, C2.4a, C3.1, C3.1a, C3.1b, C3.1d, C3.1e 2020 Sustainability Report , Energy and Greenhouse Gas Emissions (pages 62-67)
b) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning	2020 CDP Climate Change , Questions C2.1, C2.1a, C2.1b, C2.2, C2.2a, C2.3, C2.3a, C2.4, C2.4a, C3.1, C3.1a, C3.1b, C3.1d, C3.1e, C4.3, C4.3a, C4.3b, C4.3c, C4.5a, Section C12 2020 Sustainability Report , Energy and Greenhouse Gas Emissions (pages 62-67)
c) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	2020 CDP Climate Change , Questions C2.3a, C2.4, C2.4a, C3.1, C3.1a, C3.1b, C3.1d, C3.1e
Risk Management	
Disclose how the organization identifies, assesses, and manages climate-related risks	2020 CDP Climate Change 2020 Sustainability Report , Risk Management (page 14), Energy and Greenhouse Gas Emissions (pages 62-67)
a) Describe the organization’s processes for identifying and assessing climate-related risks	2020 CDP Climate Change , Questions C1.2, C1.2a, C2.1, C2.2, C2.2a, C2.2b, C2.2c, C3.1, C3.1a, C3.1c, C3.1d 2020 Sustainability Report , Risk Management (page 14), Energy and Greenhouse Gas Emissions (pages 62-67)

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Risk Management	
<p>b) Describe the organization’s processes for managing climate-related risks</p>	<p>2020 CDP Climate Change, Questions C1.2, C1.2a, C2.1, C2.2, C2.2c, C2.2d, C3.1c, C3.1d, Section C12</p> <p>2020 Sustainability Report, Risk Management (page 14), Energy and Greenhouse Gas Emissions (pages 62-67)</p>
<p>c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management</p>	<p>2020 CDP Climate Change, Questions C1.2, C1.2a, C2.5, C2.6, C3.1, C3.1c, C3.1d, C4.1b</p> <p>2020 Sustainability Report, Risk Management (page 14), Energy and Greenhouse Gas Emissions (pages 62-67)</p>
Metrics and Targets	
<p>Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material</p>	<p>2020 CDP Climate Change</p> <p>2020 Sustainability Report, CEO Message (page 3), Product Sustainability (page 58), Environmental Goals (page 61), Energy and Greenhouse Gas Emissions (pages 62-67), GRI Content Index (pages 75, 80-82, 84-85)</p>
<p>a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process</p>	<p>2020 CDP Climate Change, Questions C1.3a, C2.3a, C3.1c, 4.1, 4.1b, Sections C5, C6, C7, C8</p> <p>2020 Sustainability Report, CEO Message (page 3), Product Sustainability (page 58), Environmental Goals (page 61), Energy and Greenhouse Gas Emissions (pages 62-67), GRI Content Index (pages 75, 80-82, 84-85)</p>
<p>b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</p>	<p>2020 CDP Climate Change, Sections C5, C6, C7, C8</p> <p>2020 Sustainability Report, CEO Message (page 3), Product Sustainability (page 58), Environmental Goals (page 61), Energy and Greenhouse Gas Emissions (pages 62-67), GRI Content Index (pages 75, 80-82, 84-85)</p>
<p>c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets</p>	<p>2020 CDP Climate Change, Questions C1.3a, C2.3a, C3.1c, 4.1, 4.1b, C4.3, C4.3a, C4.3b, C4.3c, C4.5, C4.5a</p> <p>2020 Sustainability Report, CEO Message (page 3), Environmental Goals (page 61), Energy and Greenhouse Gas Emissions (pages 62-67), GRI Content Index (pages 75, 80-82, 84-85)</p>