CREE INC. - Climate Change 2019



C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Cree is an innovator of Wolfspeed® power and radio frequency (RF) semiconductors and lighting class LEDs. Cree's Wolfspeed product families include silicon carbide materials, power-switching devices and RF devices targeted for applications such as electric vehicles, fast charging, inverters, power supplies, telecom and military and aerospace. Cree's LED product families include blue and green LED chips, high-brightness LEDs and lighting-class power LEDs targeted for indoor and outdoor lighting, video displays, transportation and specialty lighting applications.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Row 1	January 1 2018	December 31 2018	No	<not applicable=""></not>

C0.3

(C0.3) Select the countries/regions for which you will be supplying data. China

United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response. USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your consolidation approach to your Scope 1 and Scope 2 greenhouse gas inventory. Operational control

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization? Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of	Please explain
individual(s	
Director on board	Our CEO and Board Director member Gregg Lowe is ultimately responsible for climate-related issues impacting the company because he has oversight of departments within Cree, including those that manage climate-related issues (e.g., environmental health and safety, sustainability, emergency management, product development, operations, etc.). More information about Gregg's role with the Board of Directors can be found on our website (http://investor.cree.com/board-directors).

(C1.1b) Provide further details on the board's oversight of climate-related issues.

climate-related issues are a scheduled	Governance mechanisms into which climate-related issues are integrated	Please explain
Scheduled – some meetings	Reviewing and guiding strategy	Our Board of Directors discusses climate change risks as important matters arise because our manufacturing facilities are not located in areas that are typically directly impacted by climate-related events (e.g., tropical storms, droughts, etc.). Indirectly, our Board discusses climate-related opportunities often, as our business, and more specifically our products, are designed to reduce energy usage and therefore, greenhouse gas emissions, which directly affect climate change.

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on climate-related issues	
Sustainability committee	Both assessing and managing climate-related risks and opportunities	As important matters arise	

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climaterelated issues are monitored (do not include the names of individuals).

The committee with responsibility for climate-related issues consists of Cree employees from various departments, including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations. Our Legal and Corporate Sales and Marketing departments report directly to the CEO. Our Environmental Health and Safety department reports to the Operations department, which reports to the CEO. Our Investor Relations group reports to Finance department, which reports to the CEO.

The titles of employees involved in the committee include the Global Environmental Health & Safety Director, Environmental Manager, Associate General Counsel, Vice President Corporate Marketing, and Vice President Investor Relations. The responsibility for climate-related issues lies with this committee because it is multi-disciplinary group that represents all of Cree's business units (LED and power and radio frequency) and provides different perspectives of how climate change could potentially affect Cree's product sales and financial performance, reputation, direct operations and supply chain. On a day to day basis, the individuals of this committee work with their departments to address climate-related issues. For example, our Environmental Health & Safety department is responsible for corporate sustainability initiatives and compliance with health, safety, and environmental regulations.

The committee meets annually to review the current state of the world's climate as well as assess Cree's long-term climate-related risks and opportunities using climaterelated scenario analyses. During the meeting, opportunities to reduce the impact to climate from our manufacturing operations and potential risks to major facilities due to climate change are reviewed, including sea level rise flooding, susceptibility to and preparation for high intensity storms, increased rainfall, and drought. Also considered are raw material sourcing issues and distribution channel impacts that could result from global climate-related impacts.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets? Yes

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Who is entitled to benefit from these incentives? Management group

0 0

Types of incentives

Other non-monetary reward

Activity incentivized

Efficiency project

Comment

At Cree's Durham facility, incentives are provided to employees for attainment of targets related to production yield. Production yield has a direct correlation to the energy usage and GHG emissions from the facility and impacts our yield goal. Improving yield throughout the production process results in fewer wasted materials, lower usage of GHGs, and reduced costs. Employees were rewarded non-monetary benefits or awards. This incentive program has become part of Cree's culture and day to day activity.

Who is entitled to benefit from these incentives?

All employees

Types of incentives

Monetary reward

Activity incentivized

Energy reduction project

Comment

Cree's research and development employees are responsible for developing energy efficient, long-lasting, and innovative products. Their compensation is tied to continuing to develop these products.

Who is entitled to benefit from these incentives?

All employees

Types of incentives

Recognition (non-monetary)

Activity incentivized

Behavior change related indicator

Comment

Cree's CEO hosts "thank you" events to recognize employees for a job well done on various projects, including environmental related projects. For example, a "thank you" event was held for Cree's waste reduction and recycling initiatives (which affect our Scope 3 GHG emissions) and for employee involvement in developing Cree's sustainability report (which contains information about Cree's GHG emissions and risks and opportunities due to climate change).

C2. Risks and opportunities

C2.1

(C2.1) Describe what your organization considers to be short-, medium- and long-term horizons.

	From (years)	To (years)	Comment
Short-term	0	1	Our short-term horizon was chosen to be 0-1 years because our budgets are currently established on a shorter-term time frame.
Medium- term	1	10	Our medium-term horizon was chosen to be 1-10 years based on our anticipated timeline for our recently announced capacity expansion efforts that are planned to be completed in 2024.
Long-term	10	100	Our long-term horizon is not currently aligned with other business practice time horizons.

C2.2

(C2.2) Select the option that best describes how your organization's processes for identifying, assessing, and managing climate-related issues are integrated into your overall risk management.

Integrated into multi-disciplinary company-wide risk identification, assessment, and management processes

C2.2a

(C2.2a) Select the options that best describe your organization's frequency and time horizon for identifying and assessing climate-related risks.

	Frequency	How far into the	Comment
	of	future are risks	
	monitoring	considered?	
Row 1	Annually		Cree is conscious of the potential negative environmental, social, and economic impacts associated with climate change. Annually, Cree employees from various departments, including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss the risks and opportunities climate change poses to Cree.

C2.2b

(C2.2b) Provide further details on your organization's process(es) for identifying and assessing climate-related risks.

Risk management at Cree is a process undertaken by all functions within the business, including a review of risks related to financial and market performance, operational performance, emergency preparedness and response, environmental health and safety compliance, among other areas. Cree assesses and prioritizes risks based on impacts to our business and products, our employees, the communities in which we operate, and our customers. Cree also assesses and prioritizes risks based on regulatory impacts.

Assessment at the company level:

Our Finance, Legal, and Investor Relations departments identify and assess both domestic and international business risks, financial risks, and market risks. These risks, as well as environmental compliance risks, are reviewed as part of financial disclosure requirements (e.g., US SEC Form 10-K).

Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Creespecific risks and opportunities due to climate change. Potential risks to major facilities due to climate change are reviewed, including sea level rise flooding, susceptibility to and preparation for high intensity storms, increased rainfall, and drought. Both company-level and asset level risks are considered. Also considered are raw material sourcing issues, and distribution channel impacts that could result from global climate-related impacts. We use \$1 Million USD to establish a threshold for substantive financial impact when determining potential impacts due to climate change.

Cree uses a materiality assessment to review and prioritize sustainability topics, including corporate governance, products, environmental protection (including climate change), social responsibility, and economic performance. Cree's senior management is interviewed to discuss which aspects are most relevant for Cree's future success. We also conduct outreach to external stakeholders (e.g., customers, suppliers) to understand which aspects they believe are most important for Cree's future success. The results from the materiality assessment guide us toward which areas to focus on in the future.

Assessment at the asset level:

Cree's Environmental Health & Safety department is responsible for maintaining our ISO 14001 certifications. Cree's ISO 14001 environmental management systems involve assessing environmental impacts of our manufacturing operations, including those that impact or are impacted by climate change. ISO 14001 defines an environmental aspect as an element of an organization's activities, products, or services that has or may have an impact on the environment. Our significant impacts for each site covered under an ISO 14001 certification are determined using a ranking system. Each environmental aspect (e.g., greenhouse gas emissions, energy usage) is ranked from 0 through 4 based on each of the following criteria: Severity, Magnitude, Probability, Frequency, Controllability, Business Impact and Regulatory. Each aspect receives a total score and the highest scores designate what our significant impacts are, which we focus on in more detail in our environmental management systems.

C2.2c

(C2.2c) Which of the following risk types are considered in your organization's climate-related risk assessments?

	Relevance	Please explain	
	& inclusion		
Current regulation	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific risks and opportunities due to climate change. Current regulation is relevant and included in our assessments. However, the current regulation that applies to Cree only requires reporting of greenhouse gas emissions to the US EPA, which is done annually in accordance with such regulation. Our GHG emissions are included in our climate-related risk assessments, specifically when we discuss our risks associated with regulations that could emerge because of the data collected from US EPA's Greenhouse Gas Reporting Program reporting requirements (e.g., carbon taxes, GHG emission threshold regulations). Through calculating emissions for EPA, we also assess our GHG emission impacts and how they compare to our competitors' impacts. The data from US EPA's Greenhouse Gas Reporting Program are available to the public. Having high direct GHG emissions per revenue or production can put us a a reputational risk for stakeholders like customers, investors and organizations that rate/score us based on our ESG performance. Assessing these risks pushes Cree to establish goals. Cree joined the EP100 initiative to double our energy productivity (lumens produced at our facility per electricity consumed in manufacturing) by 2020, which we met in 2017. In 2018, we developed a new goal of reducing electricity intensity by 8% by 2020 at our North Carolina facilities. A GHG reduction goal is being investigated in 2019.	
Emerging regulation	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific risks and opportunities due to climate change. We consider emerging regulation as both a risk and opportunity in our climate-related risk assessments. For example, we discuss how regulations assigning a cost of carbon would potentially impact our production costs and operations. We could reduce our Scope 1 GHG emissions and reduce our carbon taxes by adding fluorinated gas abatement technologies. It would be more difficult to change manufacturing inputs since our products rely on the use of very specific inputs. Changing the types and amounts of gases used in our manufacturing processes could greatly compromise product quality. However, our LED, power, and radio frequency products substantially reduce the amount of customer energy consumption and associated GHGs emitted. If a carbon tax system is established in the future, we will be able to provide energy efficient, less-emissive, and long-lasting products to meet customer needs. Carbon taxes may also enable us to gain new customers seeking products that emit less GHGs to lower their carbon tax payments. Assessing these risks also pushes Cree to establish goals. Cree joined the EP100 initiative to double our energy productivity (lumens produced at our facility per electricity consumed in manufacturing) by 2020, which we met in 2017. In 2018, we developed a new goal of reducing electricity usage per revenue by 8% by 2020 at our North Carolina facilities.	
Technology	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific risks and opportunities due to climate change. We consider technology as both a risk and opportunity in our climate-related risk assessments. Through our energy efficient products, our success is tied, in part, to efforts to reduce product energy usage and resulting greenhouse gas emissions, which directly affect climate change. We consider risks associated with the possibility of other more energy efficient technologies replacing our silicon carbide technology. Our power products enable other energy efficient technologies (e.g., solar energy, electric vehicles) to develop, and we discuss the risks associated with energy grid capacity disruptions and policies and/or local utilities slowing the adoption of these technologies.	
Legal	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific and opportunities due to climate change. Outside of our annual climate risks and opportunities meeting, various departments throughout Cree ensure we are maintaining complianc all laws, including those related to climate change. To date, legal issues have not been a significant climate change risk or opportunity for Cree, however Cree continues to monitor regulations as discussed in the emerging regulation section (e.g., we discuss how regulations assigning a cost of carbon would potentially impact our production costs and operation and have explored Cree's options to purchase renewable energy through the new North Carolina Green Source Advantage program adopted in NC House Bill 589).	
Market	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific and opportunities due to climate change. We consider market risks in our climate-related risk assessments. The market for energy efficient products affects our business because products reduce product energy usage and greenhouse gas emissions, which directly affect climate change. Market projections affect us because we are investing in our power did to meet the anticipated demand for technologies that use our power products (e.g., renewable energy, electric vehicles). Over 2 million electric vehicles were sold in 2018 and BloombergNEF expects annual electric vehicle sales will rise to 10 million in 2025, 28 million in 2030 and 56 million by 2040. There are risks associated with production planning b the market for energy efficient technologies. If we project doe low then we would not be able to meet demand and lose our competitive advantage. If we project demand to be too h then we risk investing in unnecessary capital to develop our facilities. We also discuss the risks to our business associated with market saturation of the products we sell.	
Reputation	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific risks and opportunities due to climate change. We consider reputation in our climate-related risk assessments because our reputation is directly tied to producing products that reduce product energy usage and greenhouse gas emissions. We consider risks from climate change and how they would affect customer satisfaction and our external reputation. We also consider operational risks and how they affect our internal reputation with current and future employees. We also assess our CHG emission impacts and how they compare to our competitors' impacts. The data from US EPA's Greenhouse Gas Reporting Program are available to the public. Having high direct GHG emissions per revenue or production can put us at a reputational risk for stakeholders like customers, investors and organizations that rate/score us based on our ESG performance. Assessing these risks pushes Cree to establish goals. Cree joined the EP100 initiative to double our energy productivity (lumens produced at our facility per electricity consumed in manufacturing) by 2020, which we met in 2017. In 2018, we developed a new goal of reducing electricity usage per revenue by 8% by 2020 at our North Carolina facilities.	
Acute physical	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific risks and opportunities due to climate change. We consider acute physical risks in our climate-related scenario analyses. Cree assesses potential risks to major facilities due to climate change, including flooding from sea level rise, susceptibility to and preparation for high intensity storms, increased rainfall, and drought. Acute physical risks are also incorporated into Cree's business continuity plan, which takes into consideration potential risks that could cause a significant business interruption.	
Chronic physical	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific risks and opportunities due to climate change. We consider chronic physical risks in our climate-related scenario analyses. We assess how shifts in climate could affect our facilities and supply chain in the long term. For example, sea level rise could impact the ports used for shipment of raw materials and products around the world, and our offices in vulnerable locations on the coast may need to be relocated. Chronic physical risks are also incorporated into Cree's business continuity plan, which takes into consideration potential risks that could cause a significant business interruption.	
Upstream	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific risks and opportunities due to climate change. During our climate-related risk assessments we consider the affect climate change could have on the suppliers of our raw materials. We rely on global suppliers for raw materials, who depending on their location, may be subject to various supply constraints, including those due to climate change. In an instance where Cree depends on a number of limited source supplier for certain raw materials, components, services and equipment used in the manufacturing of our products, climate change-related risks could affect Cree. For example, chronic drought or flooding could increase political instability in regions of the world that supply critical raw materials, causing business interruption.	
Downstream	Relevant, always included	Annually, various departments including Environmental Health and Safety, Corporate Sales and Marketing, Legal, Operations, and Investor Relations meet to discuss Cree-specific risks and opportunities due to climate change. During our climate-related risk assessments we consider the affect climate change could have on our business downstream. We feel that climate change is a potential opportunity for us because our products appeal to the customers who want energy efficient products. However, since climate-related events could cause delays in product distribution, there are commercial risks associated with delivering our products in a timely manner. Outside of our annual meeting to assess climate risks and opportunities, Cree also assesses downstream risks by calculating our downstream Scope 3 GHG emissions, which helps us better understand our impact.	

C2.2d

(C2.2d) Describe your process(es) for managing climate-related risks and opportunities.

Cree's Board of Directors has the ultimate oversight responsibility for climate-related risk and opportunity management. Cree manages many types of risks including those associated with business and financial decisions, intellectual property, process safety, security, worker protection, as well as risks associated with climate change. Climate-related risks and opportunities are managed in a multi-disciplinary, company-wide manner.

Our Security and Emergency Operations department is responsible for physical risk management, including emergency response preparation and strategies. Our Operations department also manages physical risks that could affect our direct operations, such as extreme weather events. Both departments are responsible for physical opportunities by working on projects to mitigate possible operational disruptions due to climate change. For example, our Security and Emergency Operations department develops Cree's business continuity plan, which takes into consideration potential risks that could cause a significant business interruption. Our Operations group has systems and equipment in place to be able to protect operations in extreme weather events.

Our Environmental Health & Safety department is responsible for climate-related opportunities, including corporate sustainability initiatives, and climate-related risks, including ensuring compliance with health, safety, and environmental regulations. Ensuring compliance with regulatory requirements, including those targeting climate change, is essential to our corporate-wide operations. Cree maintains an ISO 14001 certification which helps continuously improve Cree's environmental management system, which includes climate change considerations. Cree also tracks environmental metrics such as water usage, energy usage, GHG emissions, waste generation, etc. and uses this data to prioritize environmental risks and opportunities.

Cree's ISO 14001 environmental management systems involve assessing environmental impacts, including those due to climate change. Our significant aspects and impacts for each site covered under an ISO 14001 certification are determined using a ranking system. Once the significant impacts are determined, we focus more on these impacts. For example, one of our significant impacts at our North Carolina facilities is energy usage. In order to manage the impact of our energy usage, in 2018 we developed a new electricity goal to decrease our electricity usage per revenue by 8% at our North Carolina facilities by Q3 and Q4 FY 2020 (January through June 2020). Our goal focuses on North Carolina facilities because they currently represent about 78% of Cree's total global manufacturing electricity usage. Our baseline for the goal is Q1 and Q2 FY 2019 (July through December 2018).

Cree has also established corporate-wide goals to manage climate-related risks. Cree joined The Climate Group's EP100 initiative, which is a global, collaborative initiative of influential businesses that pledge to double their energy productivity. Since 2009, we have increased our energy productivity in terms of lumens sold per kWh of electricity consumed in manufacturing by a factor of 10, and have a target of doubling our energy productivity again by 2020 (using 2014 as a baseline). We met our EP100 goal in 2017, three years ahead of schedule. In 2018, our energy productivity metric for lighting products decreased because our product mix has changed. Cree's new strategic focus is to build a powerhouse semiconductor company around our power and radio frequency products. A new EP100 goal is currently being developed to reflect our more recent strategy.

Our Purchasing division manages both physical and transitional risks and opportunities in our supply chain. Our dedicated staff, Supplier Code of Conduct, Purchase Order Terms and Conditions, and Conflict Minerals Policy help Cree manage potential supply chain risks, including those associated with climate change. Where possible, Cree seeks to obtain goods and services from local suppliers in the locations where Cree conducts business, which helps to reduce our risk of business interruptions when climate-related issues may arise and lowers transportation emission impacts.

Our Corporate Sales and Marketing department manages Cree's climate-related transitional risks and opportunities, including those related to our product sales, our reputation, market projections, and consumer preferences. Our Corporate Sales and Marketing department assesses market trends and technology advancements to suggest what our business focus should be. For example, we have recently shifted our strategic focus toward our semiconductor business due to the anticipated increased adoption of energy efficient technologies that use our products (e.g., solar energy, electric vehicles).

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business? Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type Transition risk

Primary climate-related risk driver

Policy and legal: Increased pricing of GHG emissions

Type of financial impact

Increased operating costs (e.g., higher compliance costs, increased insurance premiums)

Company- specific description

Regulations assigning a cost of carbon would potentially impact our production costs, but ultimately improve business for energy efficient products.

Time horizon Long-term

Likelihood

About as likely as not

Magnitude of impact Medium-high

Are you able to provide a potential financial impact figure? Yes, a single figure estimate

Potential financial impact figure (currency) 21000000

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency) <Not Applicable>

Explanation of financial impact figure

We estimate that a carbon tax on our Scope 1 and 2 GHG emissions would be around \$21 million annually. We chose a dollar amount per ton based on climate-related scenarios that examine the global carbon tax required to keep the rise in average global temperatures within 2 degrees Celsius.

Management method

We could reduce our Scope 1 GHG emissions and reduce our carbon taxes by adding abatement technologies. Changing the types and amounts of fluorinated gases used in our manufacturing processes could compromise product quality. In our operations, we have improved yield for both our LED and power and radio frequency applications which improves production efficiency (e.g., electricity and GHGs used per unit of product). We have an incentive program to increase manufacturing yield, resulting in fewer wasted materials, lower usage of GHGs in the manufacturing process, and reduced costs. Production yield has a direct correlation to GHG emissions from the facility and impacts the goal we set for our EP100 energy productivity target (Lumens produced / kWh electricity consumed) and our electricity per revenue target at our North Carolina facilities.

Cost of management

3300000

Comment

We estimate about \$1-3 million in capital costs for adding on abatement technologies, with an estimated \$100,000-300,000 in annual operation costs. Abatement technologies may also result in additional environmental impacts and costs, including increased energy consumption and waste generation. Our incentive program rewards employees based on success rates; during the reporting year, employees were rewarded with non-monetary incentives.

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type Physical risk

Primary climate-related risk driver Chronic: Rising mean temperatures

Type of financial impact

Increased operating costs (e.g., higher compliance costs, increased insurance premiums)

Company- specific description

Changes in the outside average temperature could potentially affect our manufacturing process since the control of temperature and humidity in our factories is crucial for product quality.

Time horizon

Long-term

Likelihood More likely than not

Magnitude of impact

Low

Are you able to provide a potential financial impact figure? Yes, an estimated range

Potential financial impact figure (currency) <Not Applicable>

Potential financial impact figure – minimum (currency) 0

0

Potential financial impact figure – maximum (currency) 100000

Explanation of financial impact figure

We anticipate minimal changes in electricity and natural gas costs due to changes in our outside average temperature (\$0-\$100,000 annually).

Management method

Changes in outside temperature could result in needing more chiller capacity and increased operational costs to support the factories conditional requirements. We currently have robust systems in place to control the factory temperature and humidity, even with fluctuating outdoor conditions. For example, in January 2018 we experienced a wide range of temperatures in Durham, NC, USA (where two of our factories are located): the average temperature was 37°F, the highest temperature was 71°F, and the lowest temperature was 4°F.

Cost of management

0

Comment

The temperature and humidity of the factory requires chiller and boiler operational costs (e.g., maintenance and repair costs, refrigerant purchases), natural gas purchases, and electricity purchases. We do not anticipate additional management costs above what we estimated for financial implications.

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Direct operations

Risk type

Physical risk

Primary climate-related risk driver

Chronic: Rising sea levels

Type of financial impact

Increased operating costs (e.g., higher compliance costs, increased insurance premiums)

Company- specific description

Sea level rise could impact the ports used for shipment of raw materials and products around the world. Offices in vulnerable locations would need to be moved. Manufacturing facilities are not considered to be at risk in a long-term horizon.

Time horizon

Long-term

Likelihood More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure? Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

1000000

Potential financial impact figure – maximum (currency) 10000000

Explanation of financial impact figure

We anticipate minimal costs associated with needing to change logistics (potentially 0-10 percent increase in annual transportation costs). However, we anticipate around \$1-10 million if vulnerable office locations were impacted and were required to relocate.

Management method

Sea level rise could cause an increase in costs associated with distribution and costs to move offices. For example, our facility in Hong Kong could potentially be affected because of its proximity to the ocean. We take information such as this into account when selecting locations for our facilities. Cree greatly limits the operation in vulnerable areas of the world and has risk management measures in place to cope with catastrophic events. For example, Cree has a storm plan to prepare for catastrophic weather events, including those due to climate change.

Cost of management

0

Comment

We do not anticipate additional management costs above what we estimated for financial implications.

Identifier Risk 4

Where in the value chain does the risk driver occur?

Supply chain

Risk type Transition risk

Primary climate-related risk driver Market: Other

Type of financial impact Other, please specify (raw material scarcity)

Company- specific description

Many critical raw materials are sourced from areas of the world vulnerable to political instability as a result of drought and other climate changes.

Time horizon Lona-term

Likelihood

About as likely as not

Magnitude of impact High

Are you able to provide a potential financial impact figure? No, we do not have this figure

Potential financial impact figure (currency) <Not Applicable>

<NOLAPPIICable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

A decrease in the supply of one or more of our raw materials would result in a severe cost to our supply chain and business interruption. Depending on the material, it could stop production.

Management method

We would potentially need to find other suppliers in this situation. Our dedicated staff, Cree's Supplier Code of Conduct and Conflict Minerals Policy help to manage potential risks in our supply chain.

Cost of management

0

Comment

We have dedicated staff whose compensation is tied to managing potential risks in our supply chain. We do not anticipate additional management costs beyond current salary compensation.

Identifier

Risk 5

Where in the value chain does the risk driver occur?

Customer

Risk type

Transition risk

Primary climate-related risk driver

Technology: Substitution of existing products and services with lower emissions options

Type of financial impact

Reduced demand for goods and/or services due to shift in consumer preferences

Company- specific description

The emergence of new technologies that are more efficient than our products and/or market saturation of products could greatly affect our business.

Time horizon Long-term

Likelihood

Very unlikely

Magnitude of impact High

Are you able to provide a potential financial impact figure? No, we do not have this figure

Potential financial impact figure (currency) <Not Applicable>

Potential financial impact figure – minimum (currency) <Not Applicable>

Potential financial impact figure – maximum (currency) <Not Applicable>

Explanation of financial impact figure

We could potentially lose business to competing technologies, which could negatively impact the business.

Management method

We will continue to innovate for the future and develop industry-leading energy efficient products. We are constantly developing new technologies and creating new markets for our products. With our power products, switching losses with our silicon carbide (SiC) Schottky diodes are 80 percent less compared to silicon (Si) diodes. For example, in 2018 we released E-SeriesTM, a new family of SiC semiconductor devices for the electric vehicle and renewable energy markets. The E-Series family is the first commercial family of SiC metal oxide semiconductor field effect transistors (MOSFETs) and diodes to be automotive AEC-Q101 qualified and PPAP capable. The designation makes it the only commercially available family of SiC MOSFETs and diodes that meet high-humidity and automotive qualifications to deliver some of the most reliable and corrosion-resistant components in the power market today. With the new automotive-qualified SiC MOSFET, Wolfspeed becomes the first and only silicon carbide semiconductor manufacturer to offer a complete family of qualified parts to the EV market.

Cost of management

164321000

Comment

The cost of management is reported on an annualized basis. We invest significant resources in research and development (\$164.3 million in fiscal year 2018). Research and development costs listed here are for all of Cree's product types (lighting, LED, power, and radio frequency).

Identifier Risk 6

Where in the value chain does the risk driver occur?

Direct operations

Risk type Transition risk

Primary climate-related risk driver

Technology: Unsuccessful investment in new technologies

Type of financial impact

Other, please specify (Reduced support for new technologies)

Company- specific description

Local utilities are not adopting policies that promote the economical adoption of renewable energy sources. We also see a risk with utilities not upgrading their grid system to be able to accept and manage renewable energy. Government subsidies for renewable energy are being phased out in the US. These issues affect continued adoption of our technologies.

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency) <Not Applicable>

Potential financial impact figure – minimum (currency) 1000000

Potential financial impact figure – maximum (currency) 5000000

Explanation of financial impact figure

Switching to renewable energy to supply our manufacturing electricity could result in a decrease in our electricity costs. We estimate that not being able to adopt renewable energy could result in us spending an extra \$1-5 million in annual electricity costs. The financial implications for this risk affecting our product sales is currently unknown.

Management method

We have dedicated staff to manage our facilities' electricity systems and interactions with local utilities and policy makers.

Cost of management

200000

Comment

We have dedicated staff to manage our facilities' electricity systems and interactions with local utilities and policy makers. We estimate \$200,000 annual salary costs for these positions.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifie

Opp1

Where in the value chain does the opportunity occur? Customer

Opportunity type

Energy source

Primary climate-related opportunity driver

Participation in carbon market

Type of financial impact

Returns on investment in low-emission technology

Company-specific description

Cree may potentially benefit from carbon tax changes because we have always focused our priorities on improving the design and energy efficiency of our products. Our LED, lighting, power, and radio frequency products substantially reduce the amount of customer energy consumption and associated GHGs emitted. If a carbon tax system is established in the future, we will be able to provide energy efficient, less-emissive, and long-lasting products to meet customer needs. Carbon taxes may also enable us to gain new customers seeking products that emit less GHGs in order to lower their carbon tax payments.

Time horizon

Long-term

Likelihood About as likely as not

Magnitude of impact

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

2343000000

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The potential financial impact is reported on an annualized basis. We expect an increase in demand for our power and radio frequency products. Our power and radio frequency products greatly reduce power loss, resulting in less electricity wasted (and thus fewer GHGs emitted). We anticipate our power and radio frequency revenue to increase by a factor of four by 2022. We also expect our LED business to continue growing and anticipate our LED revenue to steadily increase through 2022.

Strategy to realize opportunity

Cree's research and development employees are responsible for developing energy efficient, long-lasting, and innovative products. We will continue to innovate for the future and develop industry-leading energy efficient products. We are constantly developing new technologies and creating new markets for our products. Cree's research and development employees' compensation is tied to continuing to develop these products.

Cost to realize opportunity

164321000

Comment

The cost to realize opportunity is reported on an annualized basis. We invest significant resources in research and development (\$164.3 million in fiscal year 2018). Research and development costs listed here are for all of Cree's product types (lighting, LED, power, and radio frequency).

Identifier

Opp2

Where in the value chain does the opportunity occur?

Customer

Opportunity type

Resilience

Primary climate-related opportunity driver

Participation in renewable energy programs and adoption of energy-efficiency measures

Type of financial impact

Increased revenue through new products and services related to ensuring resiliency

Company-specific description

Cree may potentially benefit from product efficiency programs because we have always focused our priorities on improving the design and energy efficiency of our products. Cree is transparent regarding product efficiency and information about our products' efficiency can be found on our website. Our power products can also be used in renewable energy applications, including solar power systems. Solar power systems designed around Cree's silicon carbide (SiC) power devices offer huge efficiency gains and permit smaller system size, weight and cost.

Time horizon Medium-term

Likelihood Likelv

Magnitude of impact High

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency) 2343000000

Potential financial impact figure – minimum (currency) <Not Applicable>

Not Applicable>

Potential financial impact figure – maximum (currency) <Not Applicable>

Explanation of financial impact figure

The potential financial impact is reported on an annualized basis. We expect an increase in demand for our power and radio frequency products. Our power and radio frequency products greatly reduce power loss, resulting in less electricity wasted (and thus fewer GHGs emitted). We anticipate our power and radio frequency revenue to increase by a factor of four by 2022.

Strategy to realize opportunity

Many of our products are REACH and RoHS compliant. Our operations are ISO 14001, ISO 9001 and/or IATF 16949 certified. We have dedicated staff to ensure that our products and operations meet various regulations and standards.

Cost to realize opportunity 164321000

The cost to realize opportunity is reported on an annualized basis. We do not anticipate issues with meeting US national product efficiency regulations and standards. We invest significant resources in research and development (\$164.3 million in fiscal year 2018). Research and development costs listed here are for all of Cree's product types (lighting, LED, power, and radio frequency).

Identifier Opp3

Where in the value chain does the opportunity occur? Customer

Opportunity type Resilience

Primary climate-related opportunity driver Other

Type of financial impact

Increased revenue through new products and services related to ensuring resiliency

Company-specific description

We see an opportunity to help customers if there is an increase in mean temperature. Not only do Cree LEDs use less energy to produce the same amount light as a traditional bulb, they also produce less heat, saving energy on air conditioning.

Time horizon Medium-term

Likelihood More likely than not

Magnitude of impact

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

150000000

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The potential financial impact is reported on an annualized basis. We expect our LED business to continue growing and anticipate our LED revenue to steadily increase through 2022.

Strategy to realize opportunity

Cree's research and development employees are responsible for developing energy efficient, long-lasting, and innovative products. We will continue to innovate for the future and develop industry-leading energy efficient products. We are constantly developing new technologies and creating new markets for our products.

Cost to realize opportunity

164321000

Comment

The cost to realize opportunity is reported on an annualized basis. We invest significant resources in research and development (\$164.3 million in fiscal year 2018). Research and development costs listed here are for all of Cree's product types (lighting, LED, power, and radio frequency).

Identifier Opp4

Where in the value chain does the opportunity occur? Customer

Opportunity type

Resilience

Primary climate-related opportunity driver Other

Type of financial impact

Increased revenue through new products and services related to ensuring resiliency

Company-specific description

We see changes in precipitation extremes and droughts and how it affects crop yields as a possible opportunity for us. Growing food using LED lighting is becoming increasingly important to feeding the world's rapidly growing population. If more crop production occurs in controlled indoor environments, Cree can provide LEDs to support these horticulture operations. Cree has the broadest portfolio of high-performing white and color LEDs optimized for horticulture lighting. Cree LEDs deliver the industry's highest output and efficiency to enable the replacement of high pressure sodium (HPS) while using less power. Cree's white LEDs deliver the full spectrum of light to mimic natural sunlight, while its color LEDs deliver high PPF in the wavelengths suited for the different stages of plant growth. Our ability to solve problems for customers, by lowering the energy usage and cost of LED-assisted greenhouses, can mean a competitive advantage for growers, especially in areas of the world which are not suitable for growing crops including Europe and other colder climates. Our LEDs will also allow people to grow food in areas which experience shifts in their climate (e.g., changes in rainfall amounts, temperature, etc.) which no longer allow them to successfully grow crops. The ability to grow crops in a more controlled greenhouse environment may also reduce the need for pesticides and other expensive and potentially dangerous chemicals.

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency) 800000000

Potential financial impact figure – minimum (currency) <Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The potential financial impact is reported on an annualized basis. We expect our LED business to continue growing and anticipate our LED revenue to steadily increase through 2022.

Strategy to realize opportunity

Cree's research and development employees are responsible for developing energy efficient, long-lasting, and innovative products. We will continue to innovate for the future and develop industry-leading energy efficient products. We are constantly developing new technologies and creating new markets for our products.

Cost to realize opportunity

164321000

Comment

The cost to realize opportunity is reported on an annualized basis. We invest significant resources in research and development (\$164.3 million in fiscal year 2018). Research and development costs listed here are for all of Cree's product types (lighting, LED, power, and radio frequency).

Identifier

Opp5

Where in the value chain does the opportunity occur?

Customer

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Type of financial impact

Increased revenue through demand for lower emissions products and services

Company-specific description

Cree may benefit from changes in consumer/customer behavior because we have always focused our priorities on improving the design and energy efficiency of our products. We believe that our LED, lighting, power, and radio frequency products appeal to the growing number of eco-conscious consumers and commercial customers who want energy efficient, less-emissive, and long-lasting products. We believe we will be able to meet the growing demand for energy efficient products resulting from changes in customer preferences.

Time horizon Medium-term

Likelihood

Likely

Magnitude of impact

High

Are you able to provide a potential financial impact figure? Yes, a single figure estimate

Potential financial impact figure (currency) 2343000000

Potential financial impact figure – minimum (currency) <Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The potential financial impact is reported on an annualized basis. We expect an increase in demand for our power and radio frequency products. Our power and radio frequency products greatly reduce power loss, resulting in less electricity wasted (and thus fewer GHGs emitted). We anticipate our power and radio frequency revenue to increase by a factor of four by 2022. We also expect our LED business to continue growing and anticipate our LED revenue to steadily increase through 2022.

Strategy to realize opportunity

Cree's research and development employees are responsible for developing energy efficient, long-lasting, and innovative products. We will continue to innovate for the future and develop industry-leading energy efficient products. We are constantly developing new technologies and creating new markets for our products.

Cost to realize opportunity

164321000

Comment

The cost to realize opportunity is reported on an annualized basis. We invest significant resources in research and development (\$164.3 million in fiscal year 2018). Research and development costs listed here are for all of Cree's product types (lighting, LED, power, and radio frequency).

Identifier

Opp6

Where in the value chain does the opportunity occur? Customer

Opportunity type Resource efficiency

Primary climate-related opportunity driver Use of more efficient modes of transport

Type of financial impact

Other, please specify (Increased revenue/demand for products)

Company-specific description

The potential financial impact is reported on an annualized basis. Cree foresees an increased demand for more efficient forms of transportation, including electric vehicles. Many automotive companies are increasingly investing in the electric vehicle market and Cree's power products can be used in electric vehicles. Our Gen3 Silicon Carbide MOSFETs, for example, enable faster, more efficient charging and increase power density of the electric circuits. Our silicon carbide (SiC) products allow electric vehicles to go farther, charge faster, and perform better. In 2018 we released E-SeriesTM, a new family of SiC semiconductor devices for the electric vehicle and renewable energy markets. The E-Series family is the first commercial family of SiC metal oxide semiconductor field effect transistors (MOSFETs) and diodes to be automotive AEC-Q101 qualified and PPAP capable. The designation makes it the only commercially available family of SiC MOSFETs and diodes that meet high-humidity and automotive qualifications to deliver some of the most reliable and corrosion-resistant components in the power market today. With the new automotive-qualified SiC MOSFET, Wolfspeed becomes the first and only silicon carbide semiconductor manufacturer to offer a complete family of qualified parts to the EV market.

Time horizon

Medium-term

Likelihood Very likely

Magnitude of impact High

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency) 850000000

Potential financial impact figure – minimum (currency) <Not Applicable>

Potential financial impact figure – maximum (currency) <Not Applicable>

Explanation of financial impact figure

We expect an increase in demand for our power and radio frequency products. Our power and radio frequency products greatly reduce power loss, resulting in less electricity wasted (and thus fewer GHGs emitted). The potential financial impact is reported on an annualized basis. We anticipate our power and radio frequency revenue to increase by a factor of four by 2022.

Strategy to realize opportunity

Cree's research and development employees are responsible for developing energy efficient, long-lasting, and innovative products. We will continue to innovate for the future and develop industry-leading energy efficient products. We are constantly developing new technologies and creating new markets for our products.

Cost to realize opportunity

164321000

Comment

The cost to realize opportunity is reported on an annualized basis. We invest significant resources in research and development (\$164.3 million in fiscal year 2018). Research and development costs listed here are for all of Cree's product types (lighting, LED, power, and radio frequency).

(C2.5) Describe where and how the identified risks and opportunities have impacted your business.

	Impact	Description
Products and services	Impacted	Our climate change opportunities have positively impacted our business because our LED, power and radio frequency products appeal to the growing number of eco-conscious consumers and commercial customers who want energy efficient, less-emissive, and long-lasting products. In 2018, we doubled our silicon carbide materials manufacturing capacity and worked toward the development of a future expansion plan, which includes investing \$1 billion to further increase our silicon carbide capacity by 2024. This has allowed us to produce more of our products and develop new products to meet the demands for our power and radio frequency products in the electric vehicle, renewable energy, telecommunications, industrial, and military/aerospace markets. For example, in 2018 we released E-Series™, a new family of SiC semiconductor devices for the electric vehicle and renewable energy markets. The E-Series family is the first commercial family of SiC MOSFETs and diodes that meet high-humidity and automotive qualifications to deliver some of the most reliable and corrosion-resistant components in the power market today. With the new automotive-qualified SiC MOSFET, Wolfspeed becomes the first and only silicon carbide semiconductor manufacturer to offer a complete family of qualified parts to the EV market.
Supply chain and/or value chain	Not yet impacted	We rely on global suppliers for raw materials, who depending on their location, may be subject to various supply constraints, including those due to climate change. Cree also depends on a number of limited source suppliers for certain raw materials, components, services and equipment used in the manufacturing of our products. Our identified risks have not yet affected our supply chain and/or value chain, as we expect our risks could affect us more in the long-term. Our identified product opportunities have also not yet impacted our supply chain. We anticipate that a decrease in the supply of one of our raw materials due to climate change would result in a cost to our supply chain and business interruption. Depending on the material, it could have a significant impact.
Adaptation and mitigation activities	Impacted	Cree's climate change risks have impacted our adaptation and mitigation activities. Cree's business continuity plan takes into consideration potential risks that could cause a significant business interruption. Cree greatly limits the operation in vulnerable areas of the world and has risk management measures in place to cope with catastrophic events. For example, Cree has a storm plan to prepare for catastrophic weather events, including those due to climate change. In 2018, Cree worked to implement a new emergency management system which allows our Emergency Operations group to notify personnel of an emergency condition that requires immediate action. The system notifies all Cree employees via email and cell phone in the event of an emergency, including during weather events due to climate change.
Investment in R&D	Impacted	Our climate change opportunities have positively impacted our business because we believe that our LED, power and radio frequency products appeal to the growing number of eco- conscious consumers and commercial customers who want energy efficient, less-emissive, and long-lasting products. We will continue to innovate for the future and develop industry-leading energy efficient products by investing significant resources in research and development. In FY 2018, we invested \$5.8 million dollars more in R&D compared to FY 2017 (\$164.3 million total in FY 2018). Our R&D activities include efforts to develop higher power diodes, switches and RF devices; increase the quality, performance and diameter of our substrate and epitaxial materials; continually improve our manufacturing process to reduce materials used and waste produced; and create new and improve existing LED products. For example, in 2018 we optimized one of our LED technologies to further enable the future of connected lighting. Our XLamp® XP-G3 S Line LED technology has been optimized for long-lifetime, high-power general lighting applications where sensors and the internet of things (107) are becoming more common. Connected lighting systems use information from occupancy sensors and other sources to continuously react to the target environment, dimming or switching off unneeded lights to conserve energy. On average, a connected lighting system will dim or switch off lights up to 10 times more often than with a standard lighting system. These additional dimming and switching cycles put more stress on the LED system and can limit the luminaire's lifetime. Through innovations in component architecture, the new XLamp XP-G3 S Line LED can withstand double the number of switching cycles when compared to competing LEDs in its class.
Operations	Impacted	Our identified risks have not yet greatly affected our operations, but it is foreseeable that they could impact us in the long-term. Our opportunities have positively impacted our products because we plan to meet the increased demand for energy saving products for a variety of applications, including efficient power modules for renewable energy and electric vehicles. We are in the process of undergoing an expansion of our operations to meet anticipated demand. At our existing sites, we doubled our silicon carbide materials manufacturing capacity in 2018 and worked toward the development of future expansion plan, which includes investing \$1 billion to further increase our silicon carbide capacity by 2024. This includes adding new equipment and infrastructure, including planned development of a state-of-the-art, automated 200mm silicon carbide fabrication facility and a materials mega factory at our headquarters. There is also expected growth in our radio frequency division, and in 2018 we acquired Infineon's RF Power Business. This acquisition allows Cree's wireless market opportunity to expand, especially in terms of positioning our products to enable faster 4G networks and being on the forefront of providing products to transition to 5G.
Other, please specify	Please select	

C2.6

(C2.6) Describe where and how the identified risks and opportunities have been factored into your financial planning process.

	Relevance	Description
Revenues	Impacted	Our identified risks have not impacted our revenue financial planning since they are on a long-term time frame. Our climate change opportunities are impacted because we foresee an increase in demand for our power and radio frequency products. Our power and radio frequency products greatly reduce power loss, resulting in less electricity wasted (and thus fewer GHGs emitted). In 2018, these opportunities have allowed us to bring new products to market, contributing to an increase our power and radio frequency revenue. We anticipate our power and radio frequency revenue could increase from \$221 million in FY 2017 to about \$850 million by FY 2022. We also expect our LED business to continue growing and anticipate our LED revenue could increase from \$550 million in FY 2017 to about \$800 million by FY 2022.
Operating costs	Impacted	Our operating costs are currently established in our budgets on a short-term time frame. Our identified risks have not yet greatly impacted our operating cost planning process since our risks are on a long-term time frame. Our manufacturing operations heavily rely on the use of electricity. We have not seen major changes in fuel or electricity costs and on ot anticipate major changes in the short-term and medium-term. However, in 2018 we developed an intensity electricity reduction goal (electricity per revenue) to address any changes that may occur with electricity costs as we grow our capacity in the future. Since we foresee an increase in demand for our power and radio frequency products, in 2018 we targeted converting the majority of our Wolfspeed power production from 100mm to 150mm substrates. Because we aimed to make the transition in a cost-effective and timely manner, in many cases we relied on contractors for production capacity, logistics support and certain administrative functions including hosting of certain information technology software applications. These added functions affect our operating costs.
Capital expenditures / capital allocation	Impacted	Our opportunities have been factored into our capital expenditures planning, as we foresee an increase in demand for our energy efficient power and radio frequency products and as a result plan to invest in expanding our operations. Further investment in our power and radio frequency division requires an increase in capital expenditures. At our existing sites, Cree has increased production capacity by adding new equipment and infrastructure to meet the increased demand for our products. In 2018, we doubled our silicon carbide materials manufacturing capacity and worked toward the development of future expansion plan, which includes investing \$1 billion to further increase our silicon carbide capacity by 2024. Our future expansion plan marks Cree's largest investment to date in fueling our Wolfspeed silicon carbide and GaN on silicon carbide business. We have also factored our risks into our capital expenditures planning. For example, in 2018 Cree implemented a new emergency management system which allows our Emergency Operations group to notify personnel of an emergency condition that requires immediate action. The system notifies all Cree employees via email and cell phone in the event of an emergency, including during weather events due to climate change.
Acquisitions and divestments	Impacted	Our identified risks have not yet impacted our acquisitions planning but our climate change opportunities have been impacted. We are expanding our power and radio frequency division due to increased demand, and in 2018 we acquired Infineon's RF Power Business for approximately € 345 million. This acquisition allows Cree's wireless market opportunity to expand, especially in terms of positioning our products to enable faster 4G networks and being on the forefront of providing products to transition to 5G.
Access to capital	Impacted	Our identified risks have not yet impacted our access to capital since they are on a long-term time frame. We anticipate our climate change opportunities to be impacted because we foresee an increase in demand for our energy efficient LED, power and radio frequency products. In 2018, we doubled our silicon carbide materials manufacturing capacity and worked toward the development of future expansion plan, which includes investing \$1 billion to further increase our silicon carbide capacity by 2024. Our future expansion plan marks the Cree's largest investment to date in fueling our Wolfspeed silicon carbide and GaN on silicon carbide business.
Assets	Impacted	Our identified risks have not yet impacted our assets, but our opportunities have been impacted. There is expected growth in our power and radio frequency division, and in 2018 we acquired Infineon's RF Power Business for approximately € 345 million. This acquisition allows Cree's wireless market opportunity to expand, especially in terms of positioning our products to enable faster 4G networks and being on the forefront of providing products to transition to 5G. At our existing sites, we doubled our silicon carbide materials manufacturing capacity in 2018 and worked toward the development of future expansion plan, which includes investing \$1 billion to further increase our silicon carbide capacity by 2024. Cree has increased production capacity by adding new equipment and infrastructure to meet the increased demand for these products.
Liabilities	Impacted	Our identified risks have not yet impacted our liabilities, but our opportunities have been impacted. There is expected growth in our power and radio frequency division, and in 2018 we acquired Infineon's RF Power Business for approximately € 345 million. This acquisition allows Cree's wireless market opportunity to expand, especially in terms of positioning our products to enable faster 4G networks and being on the forefront of providing products to transition to 5G. At our existing sites, Cree has increased production capacity by adding new equipment and infrastructure to meet the increased demand for these products.
Other	Please select	

C3. Business Strategy

C3.1

(C3.1) Are climate-related issues integrated into your business strategy? Yes

C3.1a

(C3.1a) Does your organization use climate-related scenario analysis to inform your business strategy? Yes, qualitative

(C3.1c) Explain how climate-related issues are integrated into your business objectives and strategy.

Our products:

Climate change is inherently integrated into our business objectives and strategy. Cree is a market-leading innovator of lighting class LEDs and semiconductor products for power and radio frequency applications. Cree was founded upon the premise that our silicon carbide (SiC) based technology for LEDs, power devices, and radio frequency devices could fundamentally change the efficiency of electricity use around the world.

Our mission is to lead the innovation and commercialization of SiC and gallium nitride (GaN), liberating designers to invent power and wireless systems for a responsible, energy efficient future. Our power and radio frequency division has grown into a world-renowned commercial supplier of the fastest, most efficient semiconductor components ever available, enabling greater efficiency and performance, smaller systems and lower costs. Cree's power and radio frequency products allow other industries to develop leading energy efficient products in applications such as renewable energy, wireless communication and electric vehicles. In 2018 we released E-SeriesTM, a new family of SiC semiconductor devices for the electric vehicle and renewable energy markets. The E-Series family is the first commercial family of SiC metal oxide semiconductor field effect transistors (MOSFETs) and diodes to be automotive AEC-Q101 qualified and PPAP capable. The designation makes it the only commercially available family of SiC MOSFETs and diodes that meet high-humidity and automotive qualifications to deliver some of the most reliable and corrosion-resistant components in the power market today.

Further, our radio frequency products help enable the transition to 5G, which requires the transmission of more data at faster speeds with greater precision. The availability of higher network bandwidth, lower latency and incredibly fast data speeds will spur a wealth of new applications across every industry, from manufacturing to energy to transportation and beyond. Smart cities, smart manufacturing, autonomous vehicles and connected transportation can all be realized through the availability of 5G. Our GaN and laterally diffused metal oxide semiconductor (LDMOS) products can achieve the greater bandwidth and efficiency that 5G requires.

Horticulture is also one of Cree's strategic LED applications. Growing food using LED lighting is becoming increasingly important to feeding the world's rapidly growing population. Our ability to solve problems for customers, by lowering the energy usage and cost of LED-assisted greenhouses, can mean a competitive advantage for growers, especially in areas of the world which are not suitable for growing crops including Europe and other colder climates. Our LEDs will also allow people to grow food in areas which experience shifts in their climate (e.g., changes in rainfall amounts, temperature, etc.) which no longer allow them to successfully grow crops. The ability to grow crops in a more controlled greenhouse environment may also reduce the need for pesticides and other expensive and potentially dangerous chemicals.

We have always focused our priorities on improving the design and energy efficiency of our products, which in turn have a lower impact on the environment and climate change. Notwithstanding that Cree's manufacturing operations contribute to climate change, the LED, lighting, power and radio frequency products we produce and sell globally actually result in a net positive impact on climate change. Our lighting, LED, power and radio frequency products sold in 2018 will save approximately 440 million MWh and 220 million metric tons CO2e over their estimated lifetimes compared to less efficient alternative products (i.e., non-LED lighting fixtures, silicon-based power products, silicon- or gallium arsenide-based RF products).

Our operations:

We have improved yield by increasing the size of the SiC wafers produced which yields more product per the same amount of input (e.g., electricity and GHGs used in the production process). Internally, manufacturing departments collect metrics for production and product mix including energy efficiency and product yield. These metrics are then used to fuel internal decisions regarding process operations, product design, sales goals, etc. We have an incentive program to increase manufacturing yield, resulting in fewer wasted materials, lower usage of GHGs in the manufacturing process, and reduced costs. Our business strategy has also enabled Cree to join The Climate Group's EP100 initiative. Since 2009, we have increased our energy productivity in terms of lumens sold per kWh of electricity consumed in manufacturing by a factor of 10, and have a target of doubling our energy productivity again by 2020 (using 2014 as a baseline). We met our EP100 goal in 2017, three years ahead of schedule. In 2018, our energy productivity metric for lighting products decreased because our product mix has changed. Cree's new strategic focus is to build a powerhouse semiconductor company around our power and radio frequency products. In 2018, we developed a new electricity goal to decrease our electricity usage per revenue by 8% at our North Carolina facilities because they currently represent the largest share of Cree's total global manufacturing electricity usage.

The foreseen increased demand for energy efficient technologies like renewable energy and electric vehicles due to their impacts on energy efficiency, the environment and climate change, further supports our focus and strategy toward investment in our energy efficient products. In 2018 we acquired Infineon's RF Power Business, which allows Cree's wireless market opportunity to expand, especially in terms of positioning our products to enable faster 4G networks and being on the forefront of providing products to transition to 5G. In 2018, at our existing sites we doubled our SiC materials manufacturing capacity and worked toward the development of future expansion plan of investing \$1 billion to further increase our SiC capacity by 2024. Our future expansion plan marks the Cree's largest investment to date to meet the demands of emerging energy efficient applications. The future expansion plan involves the development of a state-of-the-art, automated 200mm SiC fabrication facility and a materials mega factory at our headquarters.

Cree also uses a materiality assessment to review and prioritize sustainability objectives. Product innovation (including improvements in energy efficiency) and energy efficiency of operations have been identified as two of the most important aspects by both internal and external stakeholders. Our environmental health and safety department collects environmental performance metrics and works with other departments, including production and facilities, to ensure regulatory compliance and environmental operational efficiency.

C3.1d

(C3.1d) Provide details of your organization's use of climate-related scenario analysis.

Climate- related scenarios	Details
IRENA	Cree reviewed all climate-related scenarios on this list and eliminated options that heavily relied on carbon sequestration as a technology that is not progressing as rapidly as the scenarios require. Other scenarios were eliminated based on whether they included global carbon taxes. Global carbon taxes are not perceived as being realistic in the next 10 years, which is the timeframe we used during our analysis. Cree uses IRENA because we feel that it is a scenario that could reasonably occur in the future and because it promotes energy efficiency measures and increased adoption of renewable energy, which aligns with our business focus and strategy. We assess our strengths, weaknesses, opportunities, and threats in the IRENA is projected to 2050, the impacts within the next 10 years are significant with existing technologies. The results of Cree's IRENA scenario considers CO2 emissions reductions by 2050. Even though IRENA is projected to 2050, the impacts within the next 10 years are significant with existing technologies. The results of Cree's IRENA scenario analysis exercise include: Strengths: The energy efficiency impacts of our current products can help with the energy efficiency needs specified in the IRENA scenario. Developing energy efficient products is part of our everyday culture and what motivates our employees. Our products also allow for the development of other energy efficient products (e.g., renewable energy, electric vehicles). Our research and development drives innovation and speed to market for energy efficient products is also allow for the facilities is based on our electric utilities' energy mix. Opportunities: Cree's potential for growth stems largely from continued development of products hat support increases in energy efficiency including the transition to LED lighting. Cree's power and radio frequency products allow other industries to develop leading energy efficient products in applications such as renewable energy, wireless communication, electric vehicles, and electric vehicle

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year? Intensity target

C4.1b

(C4.1b) Provide details of your emissions intensity target(s) and progress made against those target(s).

Target reference number

Int 1

Scope

Scope 2 (location-based)

% emissions in Scope

80

Targeted % reduction from base year

8

Metric

Other, please specify (electricity per revenue)

Base year

2018

Start year 2018

Normalized base year emissions covered by target (metric tons CO2e) 265

Target year

2020

Is this a science-based target?

No, but we anticipate setting one in the next 2 years

% of target achieved

0

Target status

New

Please explain

In 2018 we developed a new electricity goal to decrease our electricity usage per revenue by 8% at our North Carolina facilities by Q3 and Q4 FY 2020 (January through June 2020). Our goal focuses on North Carolina facilities because they currently represent the largest share of Cree's total global manufacturing electricity usage. Our baseline for the goal is Q1 and Q2 FY 2019 (July through December 2018).

% change anticipated in absolute Scope 1+2 emissions 0

% change anticipated in absolute Scope 3 emissions

0

(C4.2) Provide details of other key climate-related targets not already reported in question C4.1/a/b.

Target

Energy productivity

KPI - Metric numerator

Lumens sold

KPI – Metric denominator (intensity targets only)

kWh of electricity consumed in manufacturing

Base year 2014

Start year

2009

Target year 2020

KPI in baseline year 329

KPI in target year 658

% achieved in reporting year 100

Target Status

Retired

Please explain

This target was also reported in our 2017 and 2018 CDP Climate Change responses. The Climate Group's EP100 initiative is global, collaborative initiative of influential businesses that pledge to double their energy productivity. Cree has doubled its manufacturing energy productivity from 2011 to 2014, and pledged through EP100 to double it again by 2020. We measure our energy productivity in terms of our product output: lumens produced per unit of energy consumed during manufacturing. Cree achieved its EP100 goal for lighting products in 2017. Our goal was retired after 2017 but we are still members of the EP100 initiative. In 2018, our energy productivity metric for lighting products decreased because our product mix has changed. Cree's new strategic focus is to build a powerhouse semiconductor company around our power and radio frequency products. A new EP100 goal is currently being developed to reflect our more recent strategy.

Part of emissions target

This is not part of a current emissions reduction target reported elsewhere in this survey.

Is this target part of an overarching initiative?

EP100

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	1	190000
To be implemented*	0	0
Implementation commenced*	2	1600
Implemented*	2	18900541
Not to be implemented	1	30000

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative type

Energy efficiency: Building services

Description of initiative

Other, please specify (compressed air system project)

Estimated annual CO2e savings (metric tonnes CO2e)

477 Scope

Scope 2 (location-based)

Voluntary/Mandatory Voluntary

Annual monetary savings (unit currency – as specified in C0.4) 65000

Investment required (unit currency – as specified in C0.4) 37000

Payback period <1 year

Estimated lifetime of the initiative 1-2 years

Comment

64

Initiative type Energy efficiency: Building services

Description of initiative HVAC

Estimated annual CO2e savings (metric tonnes CO2e)

Scope

Scope 2 (location-based) Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4) 8600

Investment required (unit currency – as specified in C0.4) 0

Payback period <1 year

Estimated lifetime of the initiative 1-2 years

Comment

Initiative type Other, please specify (Sold energy efficient products)

Description of initiative <Not Applicable>

Estimated annual CO2e savings (metric tonnes CO2e) 18900000

Scope Scope 3

Voluntary/Mandatory Voluntary

Annual monetary savings (unit currency – as specified in C0.4) 0

Investment required (unit currency – as specified in C0.4) 1086038000

Payback period

<1 year

Estimated lifetime of the initiative Ongoing

Comment

Our lighting, LED, power and radio frequency products sold in 2018 will save approximately 440 million MWh and 220 million metric tons CO2e over their estimated lifetimes compared to less efficient alternative products (i.e., non-LED lighting fixtures, silicon-based power products, silicon- or gallium arsenide-based radio frequency products). Since there are no estimated annual monetary savings and different product types will realize energy and GHG savings over different time frames, we cannot accurately choose a payback period. The value reported in estimated annual CO2e savings is the 220 million metric tons CO2e over our products' estimated lifetimes converted to an estimated annualized value.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	Our products are designed to meet or exceed the energy efficiency standards that have been adopted around the world. These standards have helped drive adoption of our products.
Employee engagement	We want to ensure that all employees work in a safe and healthy environment. We also direct our employee efforts and financial support to community engagement events and organizations that directly promote the increased adoption of energy-efficient LED lighting and energy-efficient technologies (e.g., constructing energy efficient Habitat for Humanity homes). The company's GHG impact is summarized and presented to manufacturing leadership, and on internal communications to all employees to promote awareness of Cree's direct and indirect emissions.
Financial optimization calculations	Reductions in energy usage and emissions correlate to money saved for our business.
Dedicated budget for energy efficiency	We have always focused our priorities on improving the design and energy efficiency of our products. We will continue to innovate for the future and develop the most efficient products.
Dedicated budget for low-carbon product R&D	We are constantly developing new technologies and creating new markets for our products.
Partnering with governments on technology development	In 2013, Cree received a \$2.3 million investment from the US Department of Energy to develop a modular design for LED lights to link together multiple units to fit larger areas, use less raw material, and reduce manufacturing costs while ensuring high lighting quality and efficiency.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions? Yes

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.

Level of aggregation

Company-wide

Description of product/Group of products

Cree's LED chips, LED components, LED modules, LED bulbs, LED lighting fixtures, power products, and radio frequency products are energy efficient.

Are these low-carbon product(s) or do they enable avoided emissions? Avoided emissions

Avolueu emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions Other, please specify (Internal product data)

% revenue from low carbon product(s) in the reporting year

80

Comment

Compared to conventional technologies, Cree LED products can deliver the same amount of light while using up to 85 to 90 percent less energy. Our power products are also more energy efficient than competing brands. Replacing a Silicon diode with our Silicon Carbide Schottky diode hard-switched insulated-gate bipolar transistor (IGBT) application reduces switching losses in the diode by 80 percent, while switching losses in the IGBT drop 50 percent.

C5. Emissions methodology

C5.1

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start January 1 2015

Base year end December 31 2015

Base year emissions (metric tons CO2e) 149545

Comment

Scope 2 (location-based)

Base year start January 1 2015

Base year end December 31 2015

Base year emissions (metric tons CO2e) 176776

Comment

Scope 2 (market-based)

Base year start January 1 2017

Base year end December 31 2017

Base year emissions (metric tons CO2e) 134024

Comment

Our market-based Scope 2 emissions only include emissions from Cree US facilities. The market-based value reported does not include market-based Scope 2 emissions from our China facility.

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions. The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

US EPA Mandatory Greenhouse Gas Reporting Rule

Other, please specify (EPA eGRID and supplier factors)

C5.2a

(C5.2a) Provide details of the standard, protocol, or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions.

All Scope 1 emissions were calculated using the US EPA Mandatory Greenhouse Gas Reporting Rule. Location-based Scope 2 emissions for our US facilities were calculated using factors from the US EPA Emissions & Generation Resource Integrated Database (eGRID). Location-based Scope 2 emissions for our China facility were calculated using GHG Protocol factors (Emission Factors from Cross-Sector Tools, electricity emission factors for China). Our market-based emission factors were derived from our US facilities' electric utilities' publicly available electricity generation and CO2e emissions data.

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e) 255500

Start date January 1 2018

End date December 31 2018

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

Our market-based Scope 2 emissions only include emissions from Cree US facilities. The market-based value reported does not include market-based Scope 2 emissions from our China facility because we are unable to access their electricity supplier emission factors (i.e., the electricity supplier's CO2e emissions are not publicly available). In section C7.5, we are able to report "purchased and consumed low-carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)" for our China facility because the electricity supplier does publish their energy mix data.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based 172376

Scope 2, market-based (if applicable) 140955

Start date

January 1 2018

End date December 31 2018

Comment

Our market-based Scope 2 emissions only include emissions from Cree US facilities. The market-based value reported does not include market-based Scope 2 emissions from our China facility.

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

Yes

C6.4a

(C6.4a) Provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source Sales offices

Relevance of Scope 1 emissions from this source

Emissions are not relevant

Relevance of location-based Scope 2 emissions from this source Emissions are relevant but not yet calculated

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are relevant but not yet calculated

Explain why this source is excluded

Cree's sales offices are not included in Scope 2 emission calculations. Scope 2 emissions estimates just include emissions from primary manufacturing operations.

Source

Usage of refrigerants

Relevance of Scope 1 emissions from this source

Emissions are relevant and calculated, but not disclosed

Relevance of location-based Scope 2 emissions from this source

Emissions are not relevant

Relevance of market-based Scope 2 emissions from this source (if applicable) Emissions are not relevant

Explain why this source is excluded

We do not include emissions from the usage of refrigerants. We follow EPA's GHGRP requirements, which do not include the calculation of refrigerant emissions. We estimate that emissions from usage of refrigerants is less than 1 percent of our total Scope 1 emissions.

C6.5

(C6.5) Account for your organization's Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e <Not Applicable>

Emissions calculation methodology <Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners <Not Applicable>

Explanation

Scope 3 emissions from purchased goods and services have not yet been calculated.

Capital goods

Evaluation status Relevant, not yet calculated

Relevant, not yet calculat

Metric tonnes CO2e <Not Applicable>

Emissions calculation methodology <Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Explanation

Scope 3 emissions from capital goods have not yet been calculated.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Not relevant, calculated

Metric tonnes CO2e

8661

Emissions calculation methodology

The emissions reported here contain emissions from T&D losses for Cree's global manufacturing sites. Cree calculated US facilities' T&D losses using US EPA eGRID factors and the China facility's T&D losses using World Development Indicators data.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Explanation

0

Upstream transportation and distribution

Evaluation status Relevant, not yet calculated

Metric tonnes CO2e <Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Explanation

Scope 3 emissions from upstream transportation and distribution have not yet been calculated.

Waste generated in operations

Evaluation status Relevant, calculated

Metric tonnes CO2e

1662

Emissions calculation methodology

The emissions reported here include emissions from the disposal and transportation of all chemical waste and solid waste from Cree's global manufacturing sites. Waste disposal emission factors used were from Ecolnvent and EPA WARM. Emission factors for the transportation of waste were from EPA's Center for Corporate Climate Leadership GHG Emission Factors Hub. We found that for disposal methods where waste is recycled, reused or turned into a fuel, the emission factor is negative. Since we are not yet calculating emissions associated with the raw material manufacturing of these items that become waste, we feel that using a negative emission factor would unfairly represent the emissions. For these reasons, we have assumed an emission factor of 0 for these disposal methods.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Explanation

Business travel

Evaluation status

Relevant, calculated

Metric tonnes CO2e

3422

0

Emissions calculation methodology

We used US EPA's Scope 3 Inventory Guidance to calculate our emissions from business travel. We used emission factors from EPA's Center for Corporate Climate Leadership GHG Emission Factors Hub. The 2018 emissions for business travel includes all Cree employees except for Asia employees.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Explanation

Employee commuting

Evaluation status

Not relevant, calculated

Metric tonnes CO2e

257

Emissions calculation methodology

We used US EPA's Scope 3 Inventory Guidance to calculate our emissions from employee commuting. We used emission factors from EPA's Center for Corporate Climate Leadership GHG Emission Factors Hub. The 2018 emissions for employee commuting includes only Cree US employees, which represents about half of Cree's global workforce.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Explanation

Upstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners <Not Applicable>

Explanation

This category is not relevant because Cree does not have any upstream leased assets.

Evaluation status Relevant, calculated

riolovani, balbalatoa

Metric tonnes CO2e 34283

Emissions calculation methodology

The emissions reported here contain emissions from downstream transportation and distribution of our sold products. We used transportation emission factors from EPA's Center for Corporate Climate Leadership GHG Emission Factors Hub.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Explanation

0

Processing of sold products

Evaluation status Relevant, not yet calculated

Metric tonnes CO2e <Not Applicable>

..

Emissions calculation methodology

<Not Applicable>

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Explanation

Scope 3 emissions from the processing of our sold products have not yet been calculated.

Use of sold products

Evaluation status

Relevant, calculated

Metric tonnes CO2e 220000000

Emissions calculation methodology

The product use emissions include the emissions associated with the energy required to use Cree products sold in 2018 over their lifetimes. The emissions also include T&D losses for the electricity required to use Cree products sold in 2018. Although our products are sold and used globally, we used EPA eGRID emission factors to estimate emissions associated with electricity consumed by our products and from T&D losses. For Cree products used in automotive applications, gasoline CO2e emissions were calculated using emission factors from EPA's Center for Corporate Climate Leadership GHG Emission Factors Hub.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Explanation

End of life treatment of sold products

Evaluation status Relevant, calculated

Metric tonnes CO2e

1032

Emissions calculation methodology

Our product end of life emissions are the emissions associated with disposing of our products and packaging sold in 2018 at the end of their life. EPA WARM emission factors were used and as a worst case, we assumed that all products and packaging were sent to landfill.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Explanation

Downstream leased assets

Evaluation status Relevant, not yet calculated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology <Not Applicable>

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Percentage of emissions calculated using data obtained from suppliers or value chain partners <Not Applicable>

Explanation

Scope 3 emissions from downstream leased assets have not yet been calculated.

Franchises

Evaluation status Not relevant, explanation provided

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Explanation

This category is not relevant because Cree does not have any franchises.

Investments

Evaluation status Not relevant, explanation provided

Metric tonnes CO2e <Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable> Explanation

This category is not relevant to Cree's business operations because Cree is neither an investor company nor a company that provides financial services.

Other (upstream)

Evaluation status Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Explanation

The majority of our products are manufactured at our production facilities located in the US and China. We also use contract manufacturers for certain products and aspects of product fabrication, assembly and packaging. Scope 3 emissions from contract manufacturers have not yet been calculated.

Other (downstream)

Evaluation status Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners <Not Applicable>

Explanation

The majority of our products are manufactured at our production facilities located in the US and China. We also use contract manufacturers for certain products and aspects of product fabrication, assembly and packaging. Scope 3 emissions from contract manufacturers have not yet been calculated.

C6.7

(C6.7) Are carbon dioxide emissions from biologically sequestered carbon relevant to your organization? No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

119

Metric numerator (Gross global combined Scope 1 and 2 emissions) 427876

Metric denominator unit of production

Metric denominator: Unit total 3570

Scope 2 figure used Location-based

% change from previous year 1.7

Direction of change Decreased

Reason for change

Our metric of Scope 1 and 2 CO2e per production metric has decreased in 2018 from 2017 due to product and yield improvements and product mix changes.

Intensity figure 0.00029

Metric numerator (Gross global combined Scope 1 and 2 emissions) 427876

Metric denominator

Metric denominator: Unit total 1493680000

Scope 2 figure used Location-based

% change from previous year 12.8

Direction of change Increased

Reason for change

Our Scope 1 and 2 emissions per revenue increased in 2018 compared to 2017 because of product mix changes.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type? Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	15736	IPCC Fourth Assessment Report (AR4 - 100 year)
CH4	68	IPCC Fourth Assessment Report (AR4 - 100 year)
N2O	3691	IPCC Fourth Assessment Report (AR4 - 100 year)
HFCs	14252	IPCC Fourth Assessment Report (AR4 - 100 year)
PFCs	57906	IPCC Fourth Assessment Report (AR4 - 100 year)
SF6	133868	IPCC Fourth Assessment Report (AR4 - 100 year)
NF3	4985	IPCC Fourth Assessment Report (AR4 - 100 year)
Other, please specify (Heat Transfer Fluids)	24994	IPCC Fourth Assessment Report (AR4 - 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
United States of America	254759
China	741

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide. By business division By facility

By activity

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Lighting	14297
LED	107763
Power and RF	133440

C7.3b

(C7.3b) Break down your total gross global Scope 1 emissions by business facility.

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
Durham, NC, USA	121025	35.899478	-78.842384
RTP, NC, USA	116633	35.916052	-78.872103
Alston Ave, NC, USA	34	35.922733	-78.887207
Weck Drive, NC, USA	68	35.930621	-78.850817
Racine, WI, USA	1987	42.717436	-87.898713
Huizhou, China	741	23.012883	114.348197
Morgan Hill, CA, USA	15012	37.144353	-121.653201

C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)
Manufacturing	255500

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

				Purchased and consumed low-carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)
United States of America	121178	140955	326491	30076
China	51198	0	77266	31825

C7.6

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
Lighting	16288	0
LED	131280	0
Power and RF	24808	0

C7.6b

(C7.6b) Break down your total gross global Scope 2 emissions by business facility.

Facility	Scope 2 location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
Durham, NC, USA	102185	119230
RTP, NC, USA	13864	16177
Alston Ave, NC, USA	223	260
Weck Drive, NC, USA	216	253
Racine, WI, USA	4689	5036
Huizhou, China	51198	0
Morgan Hill, CA, USA	0	0

C7.6c

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)	
Manufacturing	172376	140955	

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year? Increased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined) and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	292	Decreased	0.07	We acquired Infineon's RF Power Business in 2018, which includes our Morgan Hill, CA, USA facility. The Morgan Hill facility purchases its electricity from renewable sources, saving an estimated 292 metric tons CO2e in 2018 compared to if the facility had bought all electricity from non-renewable resources (using the EPA eGRID WECC California factor).
Other emissions reduction activities	541	Decreased	0.13	In 2017, our electric utility and third-party energy audit specialists aided with an energy audit at our main manufacturing site in Durham, NC and helped us identify potential energy saving projects. Two of these projects were implemented in 2018 and one is in progress (planned to be completed in 2019).
Divestment	0	No change	0	No divestment activities in 2018.
Acquisitions	15012	Increased	3.51	We acquired Infineon's RF Power Business in 2018.
Mergers	0	No change	0	We did not undergo any mergers in 2018.
Change in output	38503	Increased	10	Cree's usage of greenhouse gases in its manufacturing processes changed in 2018 compared to 2017 due to changes in output and product mix. Our usage of certain gases increased in 2018, causing our total Scope 1 emissions to increase. We also used more electricity in our manufacturing process in 2018 compared to 2017, causing our Scope 2 emissions to also increase.
Change in methodology	0	No change	0	There was no change in methodology for 2018.
Change in boundary	0	No change	0	There was no change in boundary in 2018.
Change in physical operating conditions	0	No change	0	There were no changes in physical operating conditions in 2018.
Unidentified	0	No change	0	There were no unidentified changes in 2018.
Other	0	No change	0	There were no other changes in 2018.

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy? More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertakes this energy-related activity
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total MWh
Consumption of fuel (excluding feedstock)	LHV (lower heating value)	0	86647	86647
Consumption of purchased or acquired electricity	<not applicable=""></not>	61902	341855	403757
Consumption of purchased or acquired heat	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired steam	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired cooling	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of self-generated non-fuel renewable energy	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Total energy consumption	<not applicable=""></not>	61902	428502	490404

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	No
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Fuels (excluding feedstocks) Diesel Heating value LHV (lower heating value) Total fuel MWh consumed by the organization 497 MWh fuel consumed for self-generation of electricity <Not Applicable> MWh fuel consumed for self-generation of heat <Not Applicable> MWh fuel consumed for self-generation of steam <Not Applicable> MWh fuel consumed for self-generation of cooling <Not Applicable> MWh fuel consumed for self-cogeneration or self-trigeneration <Not Applicable> Comment Fuels (excluding feedstocks) Natural Gas Heating value LHV (lower heating value) Total fuel MWh consumed by the organization 85871 MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration <Not Applicable>

Fuels (excluding feedstocks) Motor Gasoline

Heating value LHV (lower heating value)

Total fuel MWh consumed by the organization 150

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration <Not Applicable>

Comment

Fuels (excluding feedstocks) Propane Gas

Heating value LHV (lower heating value)

Total fuel MWh consumed by the organization 129

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration <Not Applicable>

(C8.2d) List the average emission factors of the fuels reported in C8.2c.

Diesel

Emission factor

74.21

Unit

kg CO2e per million Btu

Emission factor source

US EPA Mandatory Greenhouse Gas Reporting Regulations - 40 CFR 98 Subpart C, Table C-1 and C-2

Comment

Motor Gasoline

_ . . .

Emission factor 70.47

....

Unit

kg CO2e per million Btu

Emission factor source

US EPA Mandatory Greenhouse Gas Reporting Regulations - 40 CFR 98 Subpart C, Table C-1 and C-2

Comment

Natural Gas

Emission factor

53.11

Unit

kg CO2e per million Btu

Emission factor source

US EPA Mandatory Greenhouse Gas Reporting Regulations - 40 CFR 98 Subpart C, Table C-1 and C-2

Comment

Propane Gas

Emission factor 61.71

Unit

kg CO2e per million Btu

Emission factor source

US EPA Mandatory Greenhouse Gas Reporting Regulations - 40 CFR 98 Subpart C, Table C-1 and C-2

(C8.2f) Provide details on the electricity, heat, steam and/or cooling amounts that were accounted for at a low-carbon emission factor in the market-based Scope 2 figure reported in C6.3.

Basis for applying a low-carbon emission factor Grid mix of renewable electricity

Low-carbon technology type Solar PV Wind Hydropower Nuclear Biomass (including biogas)

Region of consumption of low-carbon electricity, heat, steam or cooling Other, please specify (North Carolina, USA)

MWh consumed associated with low-carbon electricity, heat, steam or cooling 28357

Emission factor (in units of metric tons CO2e per MWh) 0.893

Comment

Basis for applying a low-carbon emission factor Grid mix of renewable electricity

Low-carbon technology type Wind Hydropower Nuclear Biomass (including biogas)

Region of consumption of low-carbon electricity, heat, steam or cooling Other, please specify (Wisconsin, USA)

MWh consumed associated with low-carbon electricity, heat, steam or cooling 504

Emission factor (in units of metric tons CO2e per MWh) 0.61

Comment

Basis for applying a low-carbon emission factor Power Purchase Agreement (PPA) without energy attribute certificates

Low-carbon technology type Solar PV Wind Hydropower

Region of consumption of low-carbon electricity, heat, steam or cooling Other, please specify (California, USA)

MWh consumed associated with low-carbon electricity, heat, steam or cooling 1215

Emission factor (in units of metric tons CO2e per MWh)

0

Comment

According to information from our utility, all the electricity purchased at our Morgan Hill, CA, USA facility comes from renewable sources (a third-party company supplies renewable energy through the local utility's grid).

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 and/or Scope 2 emissions and attach the relevant statements.

Scope Scope 1

Verification or assurance cycle in place Annual process

Status in the current reporting year Complete

Type of verification or assurance Limited assurance

Attach the statement Cree 2019 Scope 1-2 GHG Verification Statement_FINAL 20190726.pdf

Page/ section reference

All pages, refer to attachment.

Relevant standard Corporate GHG verification guidelines from ERT

Proportion of reported emissions verified (%) 93

Scope 2 location-based

Verification or assurance cycle in place Annual process

Status in the current reporting year Complete

Type of verification or assurance Limited assurance

Attach the statement Cree 2019 Scope 1-2 GHG Verification Statement_FINAL 20190726.pdf

Page/ section reference All pages, refer to attachment.

Relevant standard Corporate GHG verification guidelines from ERT

Proportion of reported emissions verified (%) 89

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope Scope 3- at least one applicable category

Verification or assurance cycle in place Annual process

Status in the current reporting year Complete

Attach the statement Cree 2019 Scope 3 GHG Verification Statement_FINAL 20190726.pdf

Page/section reference All pages, refer to attachment.

Relevant standard Corporate GHG verification guidelines from ERT

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5? No, but we are actively considering verifying within the next two years

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period? No

C11.3

(C11.3) Does your organization use an internal price on carbon? No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues? Yes, our customers

Yes, other partners in the value chain

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement

Education/information sharing

Details of engagement

Share information about your products and relevant certification schemes (i.e. Energy STAR)

% of customers by number

100

% Scope 3 emissions as reported in C6.5

99

Please explain the rationale for selecting this group of customers and scope of engagement

All Cree customers can view information about our products and operations on our website, which is publicly available. Information regarding the energy efficiency of our products can be found throughout our website (www.cree.com). Further information about our products' energy efficiency, REACH and RoHS declarations and how to dispose of our products at the end of their lives is communicated to our customers on our Product Sustainability page

(http://www.cree.com/about/sustainability/environment/product-sustainability). Information about Cree's carbon footprint and climate change risks and opportunities can be found on our Energy and GHG Emissions page (http://www.cree.com/about/sustainability/environment/emissions).

Impact of engagement, including measures of success

To better inform our customers, we are committed to transparency of our GHG emissions and climate strategy. Being transparent about our products and operations helps maintain positive relationships and develop new relationships with our customers.

Type of engagement

Other, please specify (Responding to customer surveys)

Details of engagement <Not Applicable>

% of customers by number

25

% Scope 3 emissions as reported in C6.5

0

Please explain the rationale for selecting this group of customers and scope of engagement

Many of our customers request that we fill out surveys, which often contain questions about our environmental performance (Cree's Scope 1 and 2 emissions). Cree also engages with customers about climate-related information through annual completion of CDP Climate Change and CDP Supply Chain.

Impact of engagement, including measures of success

Being transparent about our products and operations when completing customer surveys helps maintain positive relationships with our customers. The percent of Scope 3 emissions as reported in C6.5 is reported as 0 because at this time we are not able to allocate emissions based on exact products sold to the customers that request us to fill out environmental performance surveys.

C12.1c

(C12.1c) Give details of your climate-related engagement strategy with other partners in the value chain.

All interested parties (e.g., customers, investors, community members) can view information about our products and operations on our website, which is publicly available. Information regarding the energy efficiency of our products can be found throughout our website (www.cree.com). Information about our products' energy efficiency, REACH and RoHS declarations, and how to dispose of our products at the end of their lives is communicated on our Product Sustainability page (http://www.cree.com/about/sustainability/environment/product-sustainability). Information about Cree's carbon footprint and climate change risks and opportunities can be found on our Energy and GHG Emissions page (http://www.cree.com/about/sustainability/environment/emissions). Cree also engages with investors and customers about climate-related information through annual completion of CDP Climate Change and CDP Supply Chain.

C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following? Direct engagement with policy makers

Trade associations

C12.3a

(C12.3a) On what issues have you been engaging directly with policy makers?

Focus of legislation		Details of engagement	Proposed legislative solution
Energy efficiency Support Cree engages with members of the US Senate Energy and Natural Resources Committee, the US House Energy and Commerce Committee, as well as individual members of congress and their staffs to influence and help develop effective energy efficiency legislation and policies.		Commerce Committee, as well as individual members of congress and their staffs to influence and help develop effective	Cree's proposed legislative solution includes developing comprehensive energy efficiency legislation in both the US House and Senate.

C12.3b

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership? Yes

C12.3c

(C12.3c) Enter the details of those trade associations that are likely to take a position on climate change legislation.

Trade association

Alliance to Save Energy

Is your position on climate change consistent with theirs? Consistent

Please explain the trade association's position

Alliance to Save Energy is a non-profit coalition of business, government, environmental and consumer leaders advocating for enhanced energy efficiency across all sectors of the economy. Alliance to Save Energy supports energy efficiency legislation which directly affects GHG and other air emissions.

How have you influenced, or are you attempting to influence their position?

Cree holds a Director position on the Alliance to Save Energy board. Through Alliance to Save Energy, Cree engages in legislative policy development discussions in order to influence energy efficiency legislation.

C12.3f

(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

Cree's centralized management of all industry and government relations activities ensures that all direct and indirect activities that influence policy are consistent with our climate change strategy. All government relations and public affairs activities are directed by Cree's Vice President of Corporate Marketing and Public Affairs, and is consistent with our stated strategy to encourage energy efficiency. Cree's engagement with policymakers and trade organizations has the specific goal of influencing energy efficiency standards.

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication In other regulatory filings

Status Complete

Attach the document 2018 EPA GHG Reporting.pdf

Page/Section reference All pages, refer to attachment.

Content elements Emissions figures

Comment

We annually report our Scope 1 GHG emissions from semiconductor manufacturing for our facilities subject to the US EPA Mandatory Greenhouse Gas Reporting Rule.

Publication In voluntary communications

Status Underway – previous year attached

Attach the document

Breakroom Slides_3-20-18.pdf

Page/Section reference All pages, refer to attachment.

Content elements

Emissions figures Other metrics

Comment

Cree communicates its GHG emissions and impacts internally to employees. The attached example was displayed on all break room television slides at our North Carolina facilities.

Publication

In voluntary sustainability report

Status

Underway – previous year attached

Attach the document 2018 Sustainability Report.pdf

Page/Section reference Pages 29-36; 46-47; 49-50

Content elements

Risks & opportunities Emissions figures Emission targets Other metrics

Comment

Our sustainability report contains various climate change-related information.

C14. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C14.1

(C14.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	President and CEO	Chief Executive Officer (CEO)